9-1 General Assistance Program

9-1-0 POLICIES AND PRINCIPLES

The following policies and principles govern the delivery of General Assistance in Alameda County as administered by the Social Services Agency, hereafter referred to as “Agency.”

.1 Assistance will be provided promptly, humanely, and without discrimination in regard to race, color, disability, national origin, religion, political affiliation, sex, or marital status.

.2 Assistance will be provided with courtesy, consideration, and respect toward all individuals.

.3 Assistance will be administered in a manner that encourages self-respect and self-reliance.

.4 The Agency will ensure all applicants and recipients receive the maximum amount of aid for which they are eligible, under the law.

.5 Agency staff will not question or attempt to influence the political or religious opinions and affiliations of an applicant or recipient.

.6 All applications and case records shall be treated as confidential by the Agency. Application and case information shall not be made available or released to anyone other than the applicant, recipient or authorized representative, except to the extent required by law.

.7 The Agency is authorized to make any and all rules or regulations deemed necessary and appropriate to implement the provisions of the Alameda County General Ordinance Code, Title 7.

9-1-1 DEFINITIONS

.1 General Assistance is a county administered program required by the Welfare and Institutions Code, Sections 17000 to 17030.1, to provide relief and support to indigent adults who are determined needy, but who are not supported by their own means, other public funds, or assistance programs.

.2 An application for assistance is a written request for aid, made either by the applicant(s) or on the applicant’s behalf to the Alameda County Social Services Agency.

.21 An applicant is the individual for whom General Assistance is requested.

.22 A recipient is an individual currently receiving General Assistance.

.23 A couple case is two individuals who are legally married or in a registered domestic partnership.

.3 The following terms, as used within these regulations, refer to:

.31 The Agency – Alameda County Social Services Agency.

.32 GA – General Assistance Program.

.33 Payable Grant – the amount of aid a recipient is eligible to receive.

.34 Countable Resources – the amount of real and economic assets to be considered available to the applicant or recipient. See 9-3-7: PROPERTY.

.35 Good Cause – an Agency determination that an applicant or recipient was unable to comply with program requirements due to circumstances or event beyond their control. See 9-2-6.2: Good Cause, Negligence, And Willfulness Determinations.
Negligence – an Agency determination that an applicant or recipient did not comply with program requirements and the circumstances were within their control, but the failure was not a purposeful act.

Willfulness – an Agency determination that an applicant or recipient purposefully did not comply with program requirements and the circumstances were within their control.

Incapacity – an Agency determination that an applicant or recipient has a physical or mental disability that significantly limits or prevents the individual from working. Incapacity does not include short-term conditions or injuries whose duration is less than one calendar month.

Sanction – a 180-day discontinuance during which an individual is ineligible to receive GA benefits.

Application – a new request for cash aid when the applicant has not previously applied for GA in Alameda County.

Reapplication – the applicant’s previous application for aid in Alameda County was denied, withdrawn, or the applicant previously received GA and the case was discontinued at the time of the current application.

Redetermination – a review of ongoing eligibility when the recipient is still receiving GA cash aid.

Timely and adequate notice – all actions that result in a denial, discontinuance, or change in the grant amount, require the Agency to notify the affected individual. See 9-6-2: Timely And Adequate Notice.

**9-1-2 APPLICANT AND RECIPIENT RESPONSIBILITIES**

Applicants and recipients shall assume as much responsibility as possible within their physical, mental, educational, or other limitations in assisting with eligibility determination processes. Within their capabilities, applicants and recipients must:

1. Complete all required forms as part of the eligibility process.
2. Provide or authorize the Agency to obtain all evidence needed to make an eligibility determination.
3. Report all facts which are believed to be material to eligibility or which the Agency has identified as affecting eligibility.
4. Report any change in eligibility factors within ten working days.
5. Report any property or income received as a GA applicant during the application process.
6. Report any property or income received as a GA recipient before the property or income is used or disposed.
7. Fully cooperate with the Agency when it conducts any case audit or Fraud Investigation.
8. Participate in the programs and services offered through the Agency.

**9-1-3 APPLICANT AND RECIPIENT RIGHTS**

Any person has the right to apply for assistance.
2 Any person has the right to request that his or her application be withdrawn, or benefits be discontinued.
3 Any person has the right to appeal a County decision. See 9-6-1: Right To Administrative Hearing.

9-1-4 AGENCY RESPONSIBILITY
1 The Agency’s responsibilities in the GA Program are to:
11 Assist the applicant or recipient to understand their rights and responsibilities.
12 Assist the applicant or recipient to complete the eligibility process, including obtaining documentation.
13 Determine whether the applicant or recipient meets the eligibility requirements based on an evaluation of all available evidence.
14 Determine the amount of the applicant’s grant.
15 Issue timely notice for all action(s) that result in a denial, discontinuance or change in the grant amount.
16 Advise the applicant or recipient of the right to request an administrative hearing whenever aid is granted, denied, discontinued, or the amount of the grant changes.

9-1-5 THE APPLICATION PROCESS
1 Applications must be completed and submitted to the Agency on designated forms, signed and dated by the applicant.
2 Applicants must comply with all Employment Services appointments or assignments.
3 A face-to-face interview is required with designated Agency staff.
4 The date of application is the date a signed GA application is received by the Agency.

9-1-6 PROMPTNESS REQUIREMENT
1 An eligibility determination must be made within 30 calendar days following the date of the application, except in the circumstances listed below.
  a) Deny the application if the delay was caused by the refusal of the applicant to participate in the eligibility process.
  b) Extend the 30-day application period if the delay was caused by circumstances beyond the control of the Agency. Such circumstances include, but are not limited to:
    1) Inability on the part of the applicant to provide necessary evidence or clarification.
    2) Delay on the part of the examining physician to provide needed information.
  c) Presumptive Eligibility – If the delay is not caused by the applicant or by circumstances beyond the control of the Agency, approve aid under “Presumptive Eligibility” until the eligibility determination has been completed. The applicant must be notified when Presumptive Eligibility ends.
  d) The application must be processed within 45 days of the application date.
NECESSARY DOCUMENTATION

1. Social Security Number (SSN)
   1.11 Each applicant or recipient must provide their verified SSN.
   1.12 The following types of evidence are the only acceptable verifications of the SSN:
      a) Valid SSN card;
      b) An SSN application receipt;
      c) A letter, statement, or check from the Social Security Administration with the SSN;
      d) Valid Medicare card;
      e) Income tax forms;
      f) Wage stubs;
      g) MEDS records showing “J” verified status.
   1.13 An individual may be aided for 90-days with the documentation of application for the SSN.
      1.13.1 Except for applicants/recipients participating in CHASS, the 90-day period may be extended for subsequent 30-day periods. The applicant or recipient must provide current verification of continued attempts to obtain the SSN.

2. Identification (ID)
   2.1 Aid shall not be approved until acceptable identification is received. All identification documentation must be consistent with other applicant statements regarding their identity. When authorized with only secondary identification, or approved for CHASS using third party identification, primary identification must be requested at time of approval.
   2.1.1 One (1) form of primary identification listed below will be considered acceptable positive identification.
      - Valid California Driver’s license (not permits or temporary licenses);
      - California State ID card;
      - Alien Registration card with holder’s photograph for non-citizens;
      - Valid U.S. Passport;
      - Birth Certificate;
      - Baptismal Certificate;
      - Marriage License or Certificate;
      - Military ID with holder’s photograph and signature;
      - Naturalization Papers.
   2.1.2 At least 2 forms of secondary identification listed below will be considered acceptable positive identification.
      - Medi-Cal or Medicare cards;
      - Insurance ID cards;
      - Employee ID;
• Temporary driver’s license;
• Military Draft card;
• Prison or Jail Release Papers.

Note: 
An individual may be aided for 90 days with secondary identification pending the receipt of primary identification. Secondary identification authorization may be extended for additional 30-day periods as required.

.22 Third Party Identification for CHASS applicants may be obtained from community sources which include, but are not limited to, other public assistance agencies, parole or probation officers, prison or jail authorities, school or hospital officials.

All third party identification must be consistent with other applicant statements regarding their identity, and will be accepted at Agency discretion.

.221 If the Agency identifies the applicant through the third-party identification process, the identification will be considered temporary identification for CHASS applicants. The contact(s) must be documented in the case record before assistance is approved.

Note: 
An individual may be aided for 60-days with third party identification pending the receipt of primary identification. Third party identification authorization may be extended for additional 30-day periods as required.

.3 Fingerprint/Photo-Imaging Process

.31 Each applicant or recipient must complete the fingerprint/photo-imaging requirement.

.32 All information obtained through this process may only be used for the purpose of administering the GA program.

.33 Applicants and recipients must be informed of the fingerprint/photo-imaging requirement, restrictions on the use of the information, and the Agency’s authority to waive the requirement for good cause.

.34 An applicant or recipient who fails to cooperate with the fingerprint/photo-imaging requirement will be ineligible for GA.

.4 Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or Other Verification

.41 An applicant or recipient who claims or displays a physical or mental condition that prevents or limits his or her ability to work; participate in the General Assistance/Food Stamp Employment & Training (GA/FSET) Program (Section 9-2-3); or participate in the CHASS program (Section 9-2-0) will be required to submit either a Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification.

.411 Other Verification must include all of the following:

a) The date of the examination;
b) The patient’s diagnosis;
c) The patient’s prognosis;
d) The patient’s work limitations, if any; and,
e) The anticipated duration of the work restriction, if any.
Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification will also be required when:

- The period for a Temporary Condition documented on the prior Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification ends; or,
- The condition is permanent. These reports are valid for a period of thirty-six (36) months from the date the medical provider or mental health clinician signs the document.

The Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification must be completed by one of the following:

- A physician recognized by the American Medical Association;
- A nurse practitioner;
- The Health Care Services Agency, if the individual is currently receiving treatment from a county medical facility;
- A psychiatrist or licensed clinical psychologist;
- Any other source at the discretion of the Agency.

Exception: In the case of on-the-job injuries and related disabilities involving Worker’s Compensation, the Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification must be completed by a physician or licensed clinician.

The Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification must include:

- The date of the examination;
- The patient’s diagnosis;
- The patient’s prognosis;
- The patient’s work limitations, if any; and,
- The anticipated duration of the work restriction, if any.

If Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification is not provided as required:

- The recipient’s employability status will be changed from unemployable to employable until required verification is received.
- If new verification is received and the recipient remains unable to work, the employability status will be changed from employable to unemployable.
- If new verification is received and the recipient is able to work, the employability status will remain as employable.

The Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification will be used to assist with the determination of the following:

- Limits to the individual’s ability to obtain employment and/or participate in Employment Services programs.
- The individual’s appropriateness for referral to alternative services, i.e. CHASS.
Based on the Medical Statement/Doctor’s Confidential Report, Mental Health Clinician’s Confidential Report or other verification, applicants or recipients who are potentially eligible for federal or state disability programs, (such as, Social Security Disability, Veteran’s benefits and SDI), must complete the application process for those benefits.

Sponsored Non-Citizen Documentation Requirements

Section 9-3-3 provides additional information regarding non-citizens, sponsors, and abandonment.

.51 Each applicant or recipient who is a sponsored non-citizen must provide the name and current address of their sponsor.

.52 Each sponsor of an applicant or recipient who is a sponsored non-citizen must provide all necessary information regarding income, property, and family situation needed to determine the non-citizen’s eligibility.

.53 Unless the non-citizen has been abandoned, a sponsored non-citizen applicant or recipient who fails to provide or whose sponsor fails to provide this information, shall be ineligible for GA.

.54 The Agency shall waive this requirement in individual cases for good cause or abandonment by the sponsor.

NECESSARY VERIFICATIONS

.1 Applicants and recipients must provide verification that they have applied for any unconditionally available income.

.11 Income shall be considered unconditionally available if the applicant or recipient has only to apply, claim or accept such income. Examples of unconditionally available income include, but are not limited to:

a) A relative’s offer of a voluntary contribution;

b) Benefits available to veterans of military service;

c) Social Security Old Age, Disability, and Survivors benefits (OASDI);

d) Supplemental Security Income/State Supplementary Payment (SSI/SSP);

e) Unemployment Insurance Benefits (UIB);

f) Disability Insurance Benefits (DIB).

.12 The applicant or recipient who fails or refuses to accept, apply for, appeal a denial of, or refuses the assistance of the County in seeking any unconditional source of income will be ineligible for GA.

.13 Individuals who are age 62 or older must apply for Social Security Benefits.

.14 Individuals who are age 65 or older must apply for SSI/SSP benefits or CAPI, as appropriate.

.2 Age - When eligibility requirements are age-based, the applicant/recipient’s age must be verified by one of the following:

.21 Birth Certificate or a hospital’s, physician’s, or midwife’s birth records;

.22 Baptismal certificate or church record of baptism;

.23 School records;

.24 Immigration papers or governmental record of immigration;
Naturalization papers or government record of naturalization;
Adoption decree;
Passport;
State or federal census record;
Any other means, which the Agency determines to be acceptable.

Residence
In some instances, more than one type of evidence of residence might be required.
If the applicant or recipient does not have a residential address, other evidence of residence may be substituted for the address requirement such as:
US mail addressed and delivered to the applicant or recipient at an address in Alameda County.
An identification card for Alameda County Health Care Services.
A California DMV Identification card, driver’s license and/or automobile registration, which reflects a previous Alameda County address as long as the applicant or recipient has not established residency outside of the County in the interim.
An EDD Registration document, which reflects a previous Alameda County address as long as the applicant or recipient has not established residency outside of the county in the interim.
An Alameda County public assistance case record containing any of the above evidence of residence or additional items of proof of residence.
An Alameda County address shown for paying property taxes.
An Alameda County address shown for voting purposes.
A reason for moving to Alameda County that is consistent with the intent to reside in Alameda County.
A verbal confirmation of an applicant/recipient’s residence by a person outside the applicant/recipient’s household; or,
A home visit at a location within Alameda County where the applicant/recipient resides.
All of the above factors must be weighed. The more factors that relate to Alameda County, the stronger the indication is for residency in Alameda County.

Rent and Shelter Costs
When an applicant/recipient has a fixed residential address in Alameda County, the Agency must receive a completed Housing Assistance Vendor Agreement before it can authorize the housing allowance in the GA grant. The Vendor Agreement will include or identify:
The name of the individual completing the statement;
The name and address of the person or entity who will receive the rent payment;
The applicant or recipient’s share of the monthly rental amount;
The total number of individuals sharing the applicant’s residence or unit;
The amount of rent paid by applicants or recipients who live alone; and,
All individuals who receive free housing.

The Agency requires a Taxpayer Identification Number (TIN) or Social Security Number (SSN) from the vendor payee (landlord). Note: This requirement is optional pending a final decision on the Cleary/Chappell v. Alameda County Appeal).

The Housing Assistance Vendor Agreement must be signed by the owner, property manager, authorized representative of the owner, or the legal tenant.

If a legal tenant is subletting space to a GA applicant or recipient, the tenant must sign the Housing Assistance Vendor Agreement form and provide their TIN.

The Agency must establish that a tenant who is subletting space to a GA recipient is a legal tenant in the residence.

The legal owner of the property must be verified and documented in the county use section of the Housing Assistance Vendor Agreement Form.

Income and Resources

Applicants and recipients must report and verify the gross and net amount of any income received, as well as the time and frequency of receipt.

Applicants and recipients must report all property. Verification must document the ownership, whether ownership is shared or separate, the type and value of the property, and any transfer, sale, or liquidation of property.

9-1-9 REIMBURSEMENT REQUIREMENTS

All GA benefits paid are a loan and all applicants for, and recipients of, GA are required to sign a reimbursement agreement.

The reimbursement agreement will be maintained by the Agency. A copy will be provided to the Auditor-Controller, Central Collections Division, as necessary.

Interim Assistance (IA)

All GA applicants or recipients are required to sign the Authorization For Reimbursement Of Interim Assistance Granted Pending SSI/SSP Eligibility Determination Form as part of the eligibility process.

In order to remain eligible for GA, an SSI/SSP applicant must cooperate with the Social Security Administration.

GA shall be discontinued for recipients who have been denied SSI for either failure to provide necessary information, or failure to cooperate in the SSI/SSP eligibility determination process.

A legal sponsor of a non-citizen is also required to sign a reimbursement agreement to repay all aid paid to the non-citizen during the period which the sponsor has agreed to support the non-citizen on the USCIS Affidavit of Support. (Refer to 9-3-3)

This section may not be used to change, deny, or discontinue aid to a non-citizen applicant or recipient.
9-2 Other Programs Services and Requirements

9-2-0 COMMUNITY HOUSING AND SHELTER SUPPORT (CHASS) PROGRAM and OTHER SHELTER REFERRALS

.1 Immediate Need exists when an applicant lacks food and shelter, is without income or resources with which to meet those needs, and appears to be eligible for GA.

.2 The required GA and CHASS application forms must be completed and signed by the applicant.

.3 An applicant shall be referred to available employment after a determination is made of the applicant’s ability to work. Refusal to accept employment, or the employment referral, shall result in a denial for GA.

.4 CHASS/Shelter Benefits

.41 The Agency shall provide in-kind shelter (housing & utilities) and food to homeless applicants/recipient for GA through the CHASS program or through a referral to a shelter. The Agency shall, whenever possible, provide homeless applicants and recipients with a CHASS referral 1-day following receipt and/or review of the GA application or whenever a request for shelter is received.

.42 To meet immediate housing and food needs, an applicant or recipient will be referred to a CHASS facility, or a shelter, as available. The CHASS participant receives in-kind shelter, food, clothing, transportation, and incidentals. A GA CHASS grant will be authorized for personal items, if eligible. A Non-CHASS recipient will be issued a grant amount to cover basic needs, as determined to be appropriate.

.43 The CHASS provider must assess all new CHASS participants for continuing eligibility and ongoing need for CHASS services on the 28th day. The CHASS provider will communicate this information to the Agency.

.44 When an applicant or recipient has accepted the CHASS or Shelter referral but there are no beds available, the individual will be entitled to receive their full eligible grant amount.

.5 CHASS/Shelter Declined

.51 Applicants or recipients who decline, without good cause, to accept CHASS services, or a shelter referral, will not be eligible for any housing/utility benefits, but will receive a grant amount equal to the Basic Needs.

.52 If the applicant or recipient locates their own housing, the individual may receive the maximum payable grant, if otherwise eligible for assistance. See 9-5-2.

.53 Applicants who decline CHASS, or a shelter referral, and are unable to locate housing, will receive a grant amount equal to the Basic Needs.

.54 Recipients who decline CHASS, or a shelter referral, will have their GA grant reduced to the Basic Needs.

.6 Social Worker Review for CHASS Good Cause

.61 Upon a determination of good cause, the SSA may deem an applicant/recipient inappropriate for a CHASS referral. In this case, the applicant/recipient would be eligible to receive a voucher, cash benefits, or shelter referral, as deemed appropriate.

.62 Good Cause includes, but is not limited to:
.621 Shelter beds are unavailable;
.622 Verifiable medical reasons, as determined by the Agency;
.623 Available shelter space has been determined unsuitable.

9-2-1 ALTERNATIVE GENERAL ASSISTANCE PROGRAM (AGAP)
.1 AGAP is available to applicants and recipients residing in residential drug and alcohol or sober living facilities designated by the Agency.
.11 The facility must send the following to the designated AGAP worker to be recorded in CalWIN:
   • A completed and signed AGAP application packet;
   • Positive identification;
   • Social Security card;
   • And verification of income needed to determine eligibility for GA.
.12 At the end of 12-months, the AGAP Provider will complete a Redetermination application if the recipient is still residing in the facility. All documentation will be sent to the AGAP worker.
.13 The facility will determine AGAP eligibility according to the GA Ordinance and Regulations.
.14 The facility will invoice the County on a monthly basis for all AGAP eligible clients residing in their facility.

9-2-2 DRUG AND ALCOHOL DEPENDENT APPLICANTS/RECIPIENTS NOT IN AGAP
.1 An applicant or recipient shall be required to complete a drug/alcohol screening form.
.2 Reliable evidence of an applicant/recipient’s drug or alcohol addiction may be supplied by, but is not limited to, the following:
   .21 Evidence of drug or alcohol addiction determined by a drug/alcohol screening form;
   .22 A medical diagnosis by a health professional;
   .23 Drug or alcohol treatment professionals;
   .24 Court, probation, or parole authorities; or,
   .25 Self-identification of an addiction by the GA applicant or recipient.
.3 An applicant or recipient determined to be addicted to alcohol or drugs must:
   .31 Engage in appropriate treatment at a facility approved by the Agency.
   .32 Comply with the terms, conditions, and requirements imposed by the treatment facility.
   .33 Provide written verification of outpatient treatment on a monthly basis.

9-2-3 EMPLOYMENT SERVICES
.1 The General Assistance Food Stamp Employment and Training (GA/FSET) Program is provided for applicants and recipients. The goals of GA/FSET are:
To assist individuals to become job ready, which includes developing and/or maintaining standard work habits and attitudes;

To assist job ready individuals to obtain unsubsidized employment.

.11 GA applicants who fail to comply with the GA/FSET applicant requirements shall be denied.

.12 GA recipients who fail to comply with the GA/FSET applicant requirements shall be discontinued.

.13 GA recipients who fail to comply with the GA/FSET non-applicant requirements shall be discontinued and sanctioned (See Section 9-2-5, SANCTIONS).

.2 Determination of Ability to Work

.21 All GA applicants/recipients must comply with GA/FSET, unless exempt.

.211 All required participants must participate in a minimum of 25 hours of approved work activities per week.

.22 Exemption from GA/FSET participation is based on a determination of an individual’s inability to work or participate that exceeds an entire month as documented by one or more of the following:

.221 A written Medical Statement/Doctor’s Confidential Report or Clinician’s Confidential Report or other verification;

.222 An Agency assessment; or

.223 An administrative decision.

.23 Applicants or recipients who are exempt may voluntarily participate. Voluntary participants will not be discontinued or sanctioned due to non-compliance.

.3 Job Training Requirements

A required participant:

.31 Will not be eligible for GA if he or she is attending a job-training program during the workday, which was not approved by the Agency.

.32 May be required to attend an approved job-training program.

.33 Shall not, without good cause, fail, or refuse to enroll or participate in the approved job-training program.

.34 May be required to participate in other GA/FSET program components unless waived by Agency.

.35 Must attempt to locate and obtain appropriate employment.

.351 Cannot fail or refuse, without good cause, to accept an offer of appropriate employment.

.4 Program Components and Requirements

Required participants may not fail or refuse, without good cause, to enroll or participate in any assigned component, as listed below.

.41 GA Work Registration at EASTBAY Works One-Stop Career Centers.

.42 All scheduled appointments with GA/FSET.

.43 Job Services components, which include, but are not limited to:

.431 Job search workshops;

.432 Supervised or unsupervised job search;
.433 Verification of job contacts:
.434 Job placement services.

.44 Approved School Programs
Required participants:
.441 May be required to participate in an approved school program for limited
English proficiency or lack of literacy.
.442 Will not be eligible for GA when attending school during the workday, unless
approved by the Agency.
.443 May be assigned to other GA/FSET components unless the Agency waives
participation.

.45 Wage Subsidy (WS) Program
.451 The Wage Subsidy (WS) Program is an Employer Incentive Program designed to
courage employers in the community to hire GA applicants or recipients. WS
participants can become ineligible for GA due to excess income from the
employer.

.5 Other Employment Program Requirements
.51 Required participants shall not fail or refuse to accept any lawfully available
employment, which includes but is not limited to:

- Failing to report to a job interview;
- Failing to accept a job offer;
- Conducting oneself inappropriately at a job interview;
- Quitting the available employment;
- Being fired for inappropriate conduct.

Good Cause exceptions include refusing job offers that:
- Violate applicable health and safety, unemployment, or Workers
  Compensation laws.
- Offers wages that are less than the applicable State or Federal minimum
  wage.
- Are available due to a bona fide strike or lockout.

.52 When not participating in a GA/FSET component, required participants must be
available for, and seeking employment, during the weekday hours of 8:30 a.m. to 5:00
p.m.
.521 GA/FSET components or activities shall be rescheduled when they conflict
with job interviews, or activities that appear likely to lead to employment,
that can’t be rescheduled.

.53 Appropriate Conduct
.531 Required participants must cooperate and conduct themselves appropriately.
.532 Inappropriate conduct includes, but is not limited to:
   a) Lateness/early unexcused departure from an assigned site.
   b) Extreme and unprovoked unruly behavior at an assigned site.
c) Disobedience to instructors/supervisors.
d) Refusal to carry out assignments.
e) Consumption of drugs or alcoholic beverages at an assigned site.
f) Arrival at an assigned site while under the influence of drugs and/or alcohol.
g) Taking property without permission.

.6 **GA Participation in Food Stamp Employment and Training (FSET)**
Required participants shall not fail or refuse, without good cause, to enroll or participate in any FSET component. These activities may include GA/FSET components.

.61 All required participants who also receive Food Stamps are required to register for and cooperate with the FSET Program requirements.

.62 FSET components include, but are not limited to:
- Workfare;
- Job Search;
- Job Club;
- Training;
- Education.

.63 For required participants assigned to any FSET component, refer to Food Stamp regulations 63-407.51 for the applicable good cause definitions.

.64 The GA good cause definitions, except for those specified in the Food Stamp regulations, shall apply to GA/FSET specific components. See 9-2-5, SANCTIONS.

9-2-4 **TIME LIMITED EMPLOYABLES PROGRAM**

.1 GA applicants and recipients determined to be mentally and physically able to work are subject to Time Limits and are eligible for a total of 3-months of cash assistance within any 12-month period.

.2 **Requirements for Time Limit Discontinuances**

.21 For each of the months included in the 3-month time limit, the recipient must receive a GA grant for the entire month. Partial months of aid are not counted toward the 3-month time limit.

.22 The recipient must have received or been offered available employment services prior to discontinuance.

.23 Recipients discontinued for time limits remain ineligible during any month in which:
  1) He or she continues to be able to work; and,
  2) He or she has received 3-timelimited months of GA within the current 12-month period.

.24 Individuals who have been discontinued and remain employable will not be eligible for GA until after the last day of their ineligible period.

.3 **Temporary Exemptions from Time Limits**
.31 Applicants and recipients with a temporary physical or mental disability that prevents them from working for a specific time period are exempt during the period of disability.

.311 The period of disability does not include short term illnesses such as colds, flu, sprains, bruises, blisters, minor infections, minor aches and pains, etc. that result in being unemployable for less than one (1) calendar month.

.32 Applicants and recipients while participating in an outpatient Drug and Alcohol Treatment Program approved by the Agency and verified by the treatment program.

.33 Applicants and recipients while participating in AGAP.

.34 Former Foster Care Youth and Independent Living Skills Program (ILSP) participants from the age of 18 up to their 25th birthday.

.4 Permanent Exemptions from Time Limits:

.41 An applicant or recipient with a permanent mental or physical disability that prevents them from working as verified by a medical provider or mental health clinician.

.42 Individuals 64 years of age and older.

9-2-5 SANCTIONS

.1 Discontinuance and Sanction

.11 A sanction is a 180-day discontinuance during which an individual is ineligible to receive GA benefits.

.111 A sanction shall be imposed on any individual who, without good cause, willfully fails or refuses to cooperate with any program requirement.

.112 A sanction shall be imposed on any individual who negligently fails to cooperate three times within a 12-month period with any program requirement.

.12 Specific Failures Subject to Sanctions

.121 Willful failure or refusal to complete, or cooperate, with any program requirement includes, but is not limited to:

- Fingerprint/Photo-imaging requirements.
- Reporting any information necessary to determine initial or continuing eligibility.
- Reporting earnings, any other income, and all changes in resources.
- Providing the Quarterly Eligibility/Status Report (QR 7).
- GA/FSET program requirements.
- Substance Abuse Programs.
- Violating CHASS shelter rules and regulations, when such action leads to an eviction.
- Case audits or Fraud investigations.

.122 Intentional Program Violations

- Submitting fraudulent documents and/or misrepresentation of facts.
.2 **Good Cause - Negligence-Willfulness Determinations**

.21 Failure to cooperate with any of the program requirements shall be evaluated for Good Cause.

.211 Good Cause determinations shall consider all available information and evidence provided by the recipient documenting the reasons for the failure(s) to comply.

.22 Good Cause circumstances include the following, and require verification:

.221 A medical appointment that cannot be rescheduled.
.222 Legal obligations that cannot be rescheduled.
.223 The requirement was not within the physical or mental capabilities of the GA recipient.
.224 Illness of the GA recipient, or of a family member, which requires the recipient’s care.
.225 Death of the GA recipient’s spouse, parents, siblings, children, grandparents, or grandchildren, including step-relations.
.226 Hospitalization and/or incarceration for a period of less than one full month.
.227 Additional good cause reasons listed in Sections 9-2-3 (GA/FSET) and 9-2-0 (CHASS).
.228 Other Good Cause reasons, as determined by the Agency.

.23 Negligence determinations for failure to cooperate with the program requirements must meet the following conditions:

.231 The recipient’s failure to cooperate was not due to Good Cause.
.232 The recipient’s failure to cooperate was not due to willful failure to cooperate.

.24 A GA recipient who has committed three separate acts of negligence within the previous 12-months, involving a failure to cooperate with program requirements, will be discontinued and sanctioned.

.25 Willfulness determinations for failure to cooperate with the program requirements must meet the following conditions.

.251 The recipient’s failure to cooperate was not due to Good Cause.
.252 The recipient’s failure to cooperate was purposeful, and was not due to negligence.

.3 **Other Sanction Provisions**

.31 When a recipient in a couple case is sanctioned for non-compliance, the sanction shall apply only to the non-compliant recipient.

.32 When a recipient is sanctioned for non-compliance with more than one program requirement at the same time, the sanction periods shall be applied concurrently.

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**9-3  Eligibility Factors**

**9-3-0 PRINCIPLES AND METHODS OF DETERMINING ELIGIBILITY**

.1 All information reported by an applicant or recipient must be verified.

.2 Verification Responsibilities
.21 The applicant or recipient has primary responsibility for providing verification, contact information for collateral contacts to support his or her statements, and for resolving any questionable information.

.22 The Agency shall inform the applicant or recipient in writing of the required verification. The applicant or recipient shall be allowed up to 10 calendar days to provide all required verification.

.23 All GA Intake cases are referred to the Program Integrity Division (PID) and district cases are referred as needed.

.3 The applicant or recipient who fails to provide the required verification by the set deadline may be subject to denial, discontinuance, or sanction.

9-3-1 CONTINUING ELIGIBILITY DETERMINATION ACTIVITIES

.1 The Agency is responsible for regular reviews of recipient eligibility.

.2 All GA recipients must provide a completed QR7 in their report month, except when:
   .21 Aged 64 or older;
   .22 Designated by the Agency to be QR7 exempt; or
   .23 Residing in an AGAP facility.

   NOTE: The QR7 exemption applies only to the GA program.

.3 Redetermination of Eligibility
   .31 A Redetermination shall be completed as often as necessary, but at least once every twelve (12) months.
   .32 Recipients must complete all required application forms when completing a Redetermination.
   .33 If a recipient is exempt from the QR7 reporting requirements due to age or a mental disability, the Agency will allow an accommodation for completing the GA Redetermination process.
   .35 All Redeterminations require a face-to-face interview with the recipient.

9-3-2 INELIGIBLE PERSONS

The following individuals are ineligible for GA:

.1 Adults who have received a total of 60 months lifetime limited CalWORKs benefits, until their last CalWORKs minor recipient is 18 years of age or older. Ineligibility will exist whether or not the minors currently reside with the adult.

.2 Individuals ineligible for CalWORKs due to CalWORKs sanctions or penalties, when they are the primary caregiver of an eligible, or potentially eligible, CalWORKs child.

.3 Convicted drug felons who are ineligible for CalWORKs benefits when they are residing with their CalWORKs family.

.4 Individuals who are fleeing felons.

.5 Individuals who are felony probation or parole violators.

.6 SSI/SSP recipients.

.7 Maximum Family Grant (MFG) children in a CalWORKs case.
PROVISIONS FOR APPLICANTS FROM ANOTHER COUNTY or STATE and SPONSORED NON-CITIZENS

.1 Applicants who have recently changed their residence to Alameda County from another California county or another state must have their public assistance status verified with the previous county or state.

.11 Alameda County will not aid any individual who is sanctioned or who has received at least 3-months of time-limited aid in another county or state.

.2 When an applicant is a sponsored non-citizen, the income and resources of the legal sponsor (and the sponsor’s spouse, when residing in the sponsor’s home), with exceptions, will be deemed available to the applicant for a period of 3 years from the date of entry into the United States (US).

.21 The applicant and sponsor must provide all documentation identified in Section 9-1-8.5, Sponsored Non-citizens Documentation Requirements.

.22 The income and property of the sponsor and the sponsor’s spouse shall not be deemed available to the applicant if the applicant has been abandoned by the sponsor.

.221 Abandonment may include, but is not limited to abuse, battery, neglect, or refusal to support.

.222 Verification of abandonment may be demonstrated by documentary evidence or collateral written statements.

.23 Sponsored non-citizen regulations will not apply to the following:
   a) Admitted to the US as a result of the application, prior to April 1, 1980, of Section 1153(a) (7) of Title 8 of the US Code.
   b) Admitted to the US as a result of the application, after March 31, 1980, of Section 1157(c) of Title 8 of the US Code.
   c) Paroled into the US as a refugee under Section 1182 (d) (5) of Title 8 of the US Code.
   d) Granted political asylum by the Attorney General of the United States pursuant to Section 1158 of Title 8 of the US Code.
   e) A Cuban or Haitian entrant, as defined in Section 501(e) of the Refugee Education Assistance Act of 1980 (Public Law 96-422).

AGE PROVISIONS

.1 An individual meets the age requirement for GA if he or she is:
   • An indigent legal adult, including emancipated minors; or
   • A minor who lacks a source of basic care and support and does not qualify for basic care and support under any federal or state assistance program.

RESIDENCE AND CITIZENSHIP

.1 County Residency Requirements

.11 An applicant must be a resident of the State of California, and the County of Alameda, for at least 15 continuous days.
.12 Individuals who are voluntarily or involuntarily absent from the county for periods of less than 30 days will be considered residents of the county.

.13 Individuals who are voluntarily or involuntarily absent from the county for periods of 30 days or more will not be considered residents of the county.

.2 Establishment of Residence

.21 Residence is established by:

.211 Being physically present in Alameda County; and

.212 Declaring intent to remain indefinitely in the County of Alameda.

.22 A legal adult establishes his or her residence, regardless of marital status.

.3 Citizenship and Non-Citizens

.31 To be eligible for GA an individual must be:

.311 A citizen of the United States,

.312 A non-citizen lawfully admitted to the United States for permanent residence, or

.313 Permanently residing in the United States under color of law (PRUCOL).

.4 Proof of Citizenship or Eligible Non-citizen Status

.41 Proof of citizenship will be required in “questionable cases” (i.e., past Agency records or reports from other agencies conflict with the applicants’ current statement).

.42 Every non-citizen claiming eligible status is required to present documentation of such status.

.43 A non-citizen unable to present acceptable verification of eligible status:

.431 Shall be ineligible for GA Benefits. GA Benefits shall be denied or discontinued.

.432 A non-citizen pending receipt of verification of eligible non-citizen status will be ineligible to receive GA benefits.

.5 Inmates of penal institutions and inpatients of medical institutions shall not be eligible for GA, unless the incarceration or hospitalization is temporary.

.51 Temporary incarceration or hospitalization is a period of less than one full month.

9-3-6 FINANCIAL ELIGIBILITY

.1 An applicant or recipient household is financially eligible when the household’s countable income is less than GA Standards of Need for the household size.

.11 When the household is determined to be financially ineligible, aid will be denied or discontinued.

.2 Gross income is the total income (before any deductions) received in the month, or a reasonable estimate of expected gross income. Such an estimate must be based on all relevant information available to the Agency and to the applicant/recipient.

.21 If aid is denied or discontinued because the reasonable estimate of gross income resulted in financial ineligibility for the household and the income was not received, the Agency will re-evaluate eligibility.
.3 Excess Property Payments – Grant of Lien

.31 When the housing costs (including interest, principal, property taxes, insurance and utilities) of applicants or recipients who own, or are buying a home, exceeds the maximum grant, aid may be authorized if all of the following conditions are met.

.311 The applicant/recipient is currently living in the home.
.312 The applicant/recipient signs a lien form.
.313 The encumbrances on the property do not exceed the current market value of the property.
.314 The applicant/recipient shall attempt to have the house payment reduced to interest only payments. Verification is required when the house payments cannot be reduced to interest only.
.315 The applicant/recipient must provide a plan to reduce housing costs. The housing costs must be reduced within 6 months.
.316 The plan must be reviewed and approved by Agency Administrative staff.

.32 The applicant or recipient, if otherwise eligible, will be limited to the payable grant.
.33 Housing costs may not exceed the maximum grant for more than six months. Aid will terminate, unless the applicant/recipient can establish exceptional circumstances.
.34 If, due to exceptional circumstances, the recipient has been unable to dispose of the real property and is otherwise eligible, eligibility will continue for an additional six-month period. After the additional 6-month period, all aid will terminate.
.35 This Excess Housing for Homeowners allowance will only be available once in a lifetime.

9-3-7 PROPERTY 9-3-7

.1 Property Limits – Real and personal property that an applicant or recipient owns, or has interest in will be evaluated to determine eligibility. Resources include all property that is not otherwise excluded within this section.

.2 Property Definitions

.21 Property Owner – the person holding legal title to the property. A right to possess, use, control, and/or dispose of property is a criterion of ownership and is considered in addition to possession of legal title.
.22 Real property – Will be considered owned by the applicant or recipient when the following apply:
.221 The property secures any of the individual’s debts;
.222 The property is being purchased by the individual under contract of sale, mortgage, or deed of trust;
.223 The property is being sold by the individual under contract of sale, but no contract has actually been signed;
.224 The property is held in trust for the individual, and is available to the individual for disposition or use;
.225 The property is being sold by the individual, and is held in escrow.

.23 Personal property – Will include the possessions or interests of the applicant other than real property. Personal property may also be in the form of a valuable property right, such as an uncollected judgment, or an interest in a firm in receivership.

.24 Transfer of Property – Is a change in ownership when an applicant or recipient sells, trades, or gives away (in whole or in part) a resource that was actually available to the individual.

.25 Conversion of Property – Is a change from one form of property to another and will not result in ineligibility as long as the property value does not exceed the property limit.

.3 Countable Resources

.31 The net market value of personal property owned by a GA applicant/recipient, which is not otherwise excluded, is included in the countable resources. These include:
.311 Cash, savings and checking accounts, securities and evidence of indebtedness such as notes, mortgages and deeds of trust.
.312 The market value, less the encumbrances, of motor vehicles, which are not otherwise exempt.
.313 The full Cash Surrender Value (CSV) of life insurance policies in excess of one policy will be included in the countable resources.
.314 For an individual, the funds in one irrevocable burial trust in excess of $500, or for a couple, the funds in one (or two) irrevocable burial trusts with a combined value in excess of $1000.

Exception:
When property (excluding burial trusts) in excess of the limit will not be available to the applicant until later in the month, and the applicant is otherwise eligible, aid may be authorized up to the date the property becomes available.

.32 All real property that is not otherwise excluded is included.
.33 Any other property that is not specifically excluded in Section 9-3-7.4, is included.

.4 Excluded Property

.41 Real Property
.411 Property is owned jointly with others, and it is the residence of one of the joint owners.
.412 Property is the residence of the GA applicant/recipient, when utilization requirements are met.
a) A determination regarding the feasibility of renting space, whether rooms or apartments, must be completed.

b) When rental space exists, and earns income consistent with the rental value, the utilization requirements are met.

c) If a rental space has little income potential, but such space is being rented as continuously as possible, the utilization requirement is met.

d) If it is determined that no rental space exists, the utilization requirements are met.

.413 The applicant or recipient will be given a period of 3 months to develop and initiate a utilization plan.

a) If the property is not utilized by the end of this period, the property will be considered in the countable resources.

.42 Personal Property

.421 One motor vehicle, less encumbrances, with a market value of $4,650 or less.

.422 For each individual, one life insurance policy, regardless of cash surrender value.

.423 For an individual, the funds in one irrevocable burial trust not exceeding $500, or for a couple, the funds in one (or two) irrevocable burial trust(s) with a combined value not exceeding $1000.

.424 Necessary household furnishings and clothing.

.425 Property in excess of the allowable amount that is not readily available, but only when the applicant promptly takes action to obtain, convert, or sell such property.

.426 The value of equipment and tools of trade necessary to continue, or seek, employment.

.427 Retroactive corrective aid is excluded in the month of receipt, and the following calendar month. Thereafter, any amount retained will be considered in the countable resources.

.428 Loans obtained to meet current needs, which meet the following requirements:

a) Loans obtained while the application for GA is pending.

b) Loans obtained when the application has been erroneously denied or discontinued.

c) Loans obtained while an administrative hearing decision is pending.

d) Loans obtained while an aid payment is delayed due to no fault of the recipient.

.429 Relocation benefits for displacement from a dwelling owned or rented by the recipient.

.5 Determining the Value of Countable Resources
The ownership and value of all property must be verified and on file.
.51 The applicable county records (tax assessor/tax collector) shall be used to
determine ownership and value of real property.

.52 Personal Property

.521 The market value of a motor vehicle is determined by multiplying the annual
California Department of Motor Vehicle (DMV) license fee by $50 (license fees
do not include registration or weight fees). To determine the net market value,
deduct any encumbrances on the motor vehicle from the market value. If the
applicant or recipient does not agree with the value arrived at in the above
computation, the applicant or recipient may submit three appraisals by auto
dealers, insurance adjusters, personal property appraisers, or commonly used
pricing methods accepted by the Agency. The Agency will use the average of these
independent appraisals in evaluating the market value of the motor vehicle.

.522 Acceptable evidence of encumbrances includes, but is not limited to:
   a) Sales contracts,
   b) Payment receipts,
   c) Loan payment books.

.6 Transfer of Property

.61 A determination must be made regarding receipt of adequate consideration for transfers.

.62 Transfers of real or personal property made more than 2 years prior to the date of
application shall not be considered.

.63 An ineligible period will be determined for an individual who has transferred
property when the amount received or the value that should have been received,
would have supported the individual and the individual’s legal dependents (at the
time of transfer).

.631 The following amounts are the monthly maintenance allowance used to determine
the ineligibility period. The allowance is to cover the costs of basic needs.

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 person</td>
<td>$105</td>
</tr>
<tr>
<td>2 persons (individual and one legal dependent)</td>
<td>$155*</td>
</tr>
</tbody>
</table>

* The allowance is increased by $100 for each additional dependent.

.632 If the applicant has receipts for any items of personal expenses not covered in
basic needs, verified expenditures may be considered in addition to the
monthly maintenance allowance.

.633 The duration of ineligibility begins the first of the month following the
transfer of property. The ineligibility period will not be extended due to
income received during this period.

.64 When GA benefits are denied or discontinued due to excess personal property, the denial
or discontinuance notice of action must inform the individual of the ineligibility period
and, if applicable, the monthly maintenance allowance used to compute this period.

.7 When the applicant/recipient is a sponsored non-citizen as defined in Section 9-3-3.3,
the property of the sponsor and the sponsor’s spouse (when the spouse resides with the
sponsor), shall be deemed available to the non-citizen.

.71 The following property shall be exempt:

.711 $1,500 in resources or
.712 The first $4,500 of the value of one car per adult in the sponsor’s family, used for transportation to work and,

.713 The property of a sponsor, or sponsor’s spouse, receiving SSI/SSP or any other public assistance.

.72 The remainder of the sponsor’s property shall be determined per Section 9-3-7.

.73 When the sponsor is sponsoring two or more individuals, the deemed property of the sponsor and the sponsor’s spouse shall be divided equally between the sponsored non-citizens.

9-3-8 STRIKES AND LOCKOUTS

.1 Aid may not be issued to any individual involved in an illegal strike.

.2 The Agency must receive clearance from the Employment Development Department (EDD) regarding strike status before any aid is issued to participants in the strike.

.3 The Agency must receive a letter from the striking union before any aid is issued to a participant in a legal strike. The letter must verify the following information and must be signed by the Union Representative:

.31 The applicant is not working because of the strike;

.32 The amount of any strike benefits and the date received;

.33 The applicant is available to seek and accept employment without interference of picket duty.

.4 Individuals involved in a lockout must obtain a letter from the employer verifying the following:

.41 Effective date of the lockout;

.42 Applicant’s earnings for the month prior to the lockout;

.43 Applicant’s regular rate of pay and pay date;

.44 Amount of the last pay received;

.45 Amount and date of any earnings to be still to be paid;

.46 Medical insurance, company shares, and/or vacation benefits provided by the employer.

.5 GA eligibility requirements will not be waived due to the applicant’s strike/lockout status.

9-4 SUPPORT REQUIREMENTS

9-4-0 DEFINITIONS FOR PURPOSES OF SUPPORT RESPONSIBILITY

California Welfare and Institutions Code Section 17300 assigns married individuals the legal liability to provide financial support or to contribute to the support of the spouse, under specified conditions. The determination of support responsibility for applicants and recipients in the GA program are listed below:

.1 A spouse, whether by formal marriage or valid common law marriage, of a GA applicant or recipient is responsible for support, unless the marriage has resulted in a legal separation, divorce, or annulment.
.11 A same sex marriage performed between June 16, 2009 and November 4, 2009 in the states of California, Connecticut or Massachusetts will be considered a legal union between the two parties.

.12 A same sex marriage performed outside of this time frame, and/or not in one of these states, will not be considered a legal union.

.2 Valid common law marriages recognized in California are marriages considered valid in the state where contracted or performed. Most states recognizing common law marriages have two basic requirements to be met:

.21 A written or oral agreement of marriage must exist between the individuals, and
.22 The individuals must cohabitate following the agreement.

Note: Common law marriage agreements contracted or performed in California are not valid.

.3 A legal Domestic Partnership may also require partner support. (California Family Code Section 297).

9-4-1 DETERMINATION OF SUPPORT LIABILITY

.1 All income of either member of a married couple or domestic partnership residing together, other than SSI/SSP income, will be shown as income to the GA budget.

.2 The spouse or partner must be informed in writing of his or her support liability.

.3 Any court ordered support amount of a legally separated or divorced spouse or a domestic partnership dissolved by court order, shall be used to determine the support liability of the spouse.

.4 Within 10-days of the date of application, the separated spouse or domestic partner must be sent a request for a financial statement.

.5 If no court order requiring monthly support exists, a separated spouse or partner shall have their ability to support the applicant or recipient measured by the Spousal Support Scale. Refer to GA Handbook 90-04.0 for detailed instructions on determining support liability.

.6 If the spouse or partner does not complete and return the financial statement, the support liability will be determined to be the amount of the applicant or recipient’s GA grant.

9-4-2 SEPARATED SPOUSE’S FAILURE TO SUPPORT

.1 Separated spouses or domestic partners who fail to cooperate must be referred to the District Attorney or County Counsel within 30-days.

.11 Failure to cooperate applies when the spouse or partner will not assist in determining their liability or fails to meet their support liability.

.2 Failure of the separated spouse to cooperate, or to meet support liability, shall not be cause to deny or discontinue assistance to the GA applicant/recipient.

9-4-3 ADULT CHILDREN AND PARENTS

.1 Adult children and parents of adult GA recipients have no legal liability to provide support.
**Standards of Need**

.11 The maximum General Assistance Standard of Need for applicants or recipients shall be the following amounts:

.111 Married couples or legal domestic partners living together shall be considered one GA household. They may not apply on separate cases.

<table>
<thead>
<tr>
<th>Persons In Budget Unit</th>
<th>Maximum Grant Amount</th>
<th>Homeless/Refused CHASS</th>
<th>CHASS</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Adult</td>
<td>$336</td>
<td>$105</td>
<td>$19</td>
</tr>
<tr>
<td>2 Adults</td>
<td>$548</td>
<td>$210</td>
<td>$38</td>
</tr>
</tbody>
</table>

.112 Items of need included in the above Standards are allocated as follows (use the listed value for In Kind income when appropriate):

<table>
<thead>
<tr>
<th>Total Persons</th>
<th>Basic Needs</th>
<th>Housing/Utility Allowance</th>
<th>Medical Care Allowance</th>
<th>Total Grant</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Adult</td>
<td>$105</td>
<td>$191</td>
<td>$40</td>
<td>$336</td>
</tr>
<tr>
<td>2 Adults</td>
<td>$155</td>
<td>$313</td>
<td>$80</td>
<td>$548</td>
</tr>
</tbody>
</table>

**NOTE:** Applicants and Recipients who do not pay rent but have a verified utility bill in their name will be eligible for the total housing allowance.

.113 The in-kind value of Medical Care will be deducted from the eligible GA grant amount for all GA applicants and recipients who are not in receipt of Medi-Cal benefits or are not covered by the Veteran's Administration or other health insurance.

**Exemptions from the Medical Care Deduction:**

1. An applicant or recipient with a permanent mental or physical disability that prevents them from working as verified by a medical provider and they are receiving Medi-Cal benefits or are covered under the Veteran’s Administration or other health insurance.

2. Residents of a CHASS or AGAP facility.

**Exceptions to the above Standard of Need:**

.114 The Standard of Need for a GA applicant or recipient who is the biological father of an unborn, when residing with the CalWORKs eligible pregnant mother, will be the difference between the CalWORKs assistance unit grant and the CalWORKs grant amount for the filing unit.

.115 The Standard of Need for an applicant or recipient in a shared housing arrangement with unrelated persons or with related persons not legally
responsible for the applicant or recipient, will be reduced by the following percentages:

- 15% if sharing with one person;
- 20% if sharing with two persons;
- 25% if sharing with three or more persons.

.116 When an individual or couple is only eligible for Basic Needs, the Shared Housing rule does not apply.

<table>
<thead>
<tr>
<th>Size of Budget Unit</th>
<th>Basic Needs</th>
<th>Housing/Utility Allowance</th>
<th>Medical Care Allowance</th>
<th>Total Grant Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Single Cases</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 ADULT (living alone)</td>
<td>$105</td>
<td>$191</td>
<td>$40</td>
<td>$336</td>
</tr>
<tr>
<td>1 ADULT (living with 1)</td>
<td>$83</td>
<td>$163</td>
<td>$40</td>
<td>$286</td>
</tr>
<tr>
<td>1 ADULT (living w/2)</td>
<td>$75</td>
<td>$154</td>
<td>$40</td>
<td>$269</td>
</tr>
<tr>
<td>1 ADULT (living with 3 or more)</td>
<td>$68</td>
<td>$144</td>
<td>$40</td>
<td>$252</td>
</tr>
<tr>
<td>Couple Cases</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2 ADULTS (living alone)</td>
<td>$155</td>
<td>$313</td>
<td>$80</td>
<td>$548</td>
</tr>
<tr>
<td>2 ADULTS (living with 1)</td>
<td>$120</td>
<td>$266</td>
<td>$80</td>
<td>$466</td>
</tr>
<tr>
<td>2 ADULTS (living with 2)</td>
<td>$108</td>
<td>$250</td>
<td>$80</td>
<td>$438</td>
</tr>
<tr>
<td>2 ADULTS (living with 3 or more)</td>
<td>$97</td>
<td>$234</td>
<td>$80</td>
<td>$411</td>
</tr>
</tbody>
</table>

- a) An applicant or recipient living with an ineligible spouse will be considered living in a shared housing arrangement.
- b) A applicant or recipient resides in a shared housing arrangement if he/she lives in a residence where the kitchen and/or bathroom is shared with one or more other residents, except as excluded below.

.117 Housing arrangements excluded from shared housing:

1. A room solely occupied by the applicant or recipient in a hotel or boarding house sharing a common bathroom with other residents;
2. An apartment unit solely occupied by the applicant or recipient sharing a common kitchen and/or bathroom with occupants in other apartments;
3. Licensed Drug or Alcohol Treatment Facilities;
4. A room shared by two or more applicants/recipients while participating in AGAP or residing in a CHASS facility;
5. Homeless Shelters where the applicant/recipient will be residing less than 30 days
6. Non-Profit, Tax-Exempt Clean and Sober Living /Transitional Housing Facilities with six (6) or more beds that provide an alcohol and drug-free living environment.

.118 Exemptions from shared housing:
1. An applicant or recipient with a permanent mental or physical disability that prevents them from working as verified by a medical provider.

2. An applicant or recipient with a temporary mental or physical disability that prevents them from working as verified by a physician or mental health clinician.
   a. The exemption for a temporary disability will only be valid for the disability period indicated by the physician or mental health clinician.

3. Former Foster Care Youth and Independent Living Skills Program (ILSP) participants from the age of 18 up to their 25th birthday.

4. An applicant or recipient 64 years of age or older.

   Note: When one (1) member of a GA couple is exempt from the Shared Housing rules, the exemption will apply to both members of the GA household.

.2 Special Needs are allowances for medical conditions, or unusual events, requiring expenses beyond the eligible grant amount.

.21 The following must be determined before authorizing any Special Needs allowance:
   .211 Any resources, or alternate sources (including other assistance programs) that may be available to meet this need.
   .212 The total cost of the need.
   .213 The recipient’s portion of the total cost, if others in the household share this need.
   .214 The length of time that the special need will be required.
   .215 The most reasonable, lowest cost repair or replacement for the special need.

.22 Recurring Special Needs

.221 All recurring Special Needs must be verified at Redetermination.

.222 Recurring Special Needs include:
   a) Therapeutic Diets –
      The allowance is $9 per month and includes, but is not limited to:
      1. Diabetic
      2. High calorie – high protein
      3. Bland
      4. Low fat – cholesterol
      5. Low salt – sodium under three grams
   b) Attendant Care –
      Shall not exceed $85 per month. Individuals approved for this special need must be referred to the In-Home Supportive Services program for application.
   c) Drug /Alcohol Treatment Transportation Allowance –
      Medically diagnosed drug or alcohol dependents in outpatient treatment programs may be authorized actual transportation costs to and from a treatment facility.
   d) Pregnancy Special Need –
      For the three-month period ending the month of the expected date of
delivery, applicants/recipients ineligible for CalWORKs during pregnancy may receive $25. Medical verification of pregnancy is required.

.23 **Non-recurring Special Needs**
.231 Are not used when determining eligibility for GA.
.232 Must provide for repair or replacement of essential household items, owned by the applicant or recipient, when the loss is due to sudden and unusual circumstances beyond the control of the applicant or recipient. Loss due to wear and tear, breakdown, or obsolescence does not qualify for a Special Needs authorization.
.233 Sudden and unusual circumstances include, but are not limited to fire, flood, earthquake, or storm.
.234 Maximum allowance is $100 per recipient.
.235 Allowances for the same recipient are limited to once per year.

9-5-1 **INCOME**

.1 Income is any benefit in cash or in-kind, received by the applicant or recipient, and is used to determine eligibility.
.11 Applicable payment month – the month in which GA benefits will be, or were, issued.
.12 Current income – income received, or anticipated to be received, by an applicant or recipient in the applicable payment month.
.13 Earned income – all income received as a result of employment or self-employment.
.14 Unearned incomes – all other income received.
.141 Voluntary contributions – contributions for which there is no legal support liability.
.142 Income In-Kind – any benefit other than cash received by an applicant or recipient, which meets a total item of need.

(Note: In-kind income that does not meet a total item of need is excluded.)

.2 All income is considered available in the month in which it is received.
.3 The Agency is responsible for:
.31 Reviewing with the applicant or recipient all possible income-producing potentials.
.32 Verifying all income received, which includes the following:
.321 Payment source;
.322 Gross amount; and,
.323 Pay dates.
.33 Informing recipients of their reporting responsibilities.
.34 Computing the unearned, income in-kind, and net earned income.
.35 Determining any the amount of any deemed income from a non-citizen’s sponsor.
The sponsor’s and sponsor’s spouse’s income, both earned and unearned, must be verified and may be determined available to the sponsored non-citizen.

The applicant or recipient is responsible for providing all information necessary to complete the income determination.

The applicant or recipient must apply for all potentially available income

- Social Security Benefits (OASDI)
- Railroad Retirement Benefits (RRB);
- Unemployment Insurance Benefits (UIB);
- State Disability Benefits (DIB);
- Supplemental Security Insurance/State Supplemental Payment (SSI/SSP); or,
- Cash Assistance Program for Immigrants (CAPI).

Veteran Administration (VA) Benefits available to veterans or service persons, their spouses, and applicant or recipient children of veterans or service persons that may be potentially eligible for such benefits.

Private pension plans, union welfare funds, life insurance disability benefits, etc.

Applicant and recipient’s own capacity for self-help and employment.

When income exceeds the applicable maximum grant amount, aid will be denied or discontinued.

The following payments are excluded or exempt from consideration as income

- Infrequent cash gifts totaling $20.00 not intended to cover basic need items.
- Reimbursements to applicants or recipients in an approved training program, required for a specified training plan.
- State Hospital Discharge Payments
- Disability insurance payments specified for car or house payments.
- Supplemental worker’s compensation benefits for Alameda County recipients who are participants in a Workfare program.

The following loans are exempt from consideration as income:

- Loans obtained when a GA application is pending.
- Loans obtained when GA is erroneously denied or discontinued.
- Loans obtained when the SSA has not complied with an administrative hearing decision.
- Loans obtained when aid is delayed due to no fault of the recipient.

Relocation benefits for displacement from a dwelling owned or rented by the applicant or recipient.

The income of an SSI/SSP spouse, which includes half of any income produced by community property.

Income from Property

- All interest in real or personal property must be considered as potentially available
- Net income from property is determined by deducting all normal and necessary expenses from the gross income.
.82 All interest and/or dividends earned on money, stocks, bonds, etc. are net income.

.9 Lump Sum Income is any nonrecurring income received by the applicant or recipient.

.91 Lump sum income includes, but is not limited to, the following:

- Income tax or other refunds;
- Adjusted or retroactive payments of VA, UI or DI Benefits;
- OASDI and/or RRB awards;
- Worker’s Compensation awards;
- Inheritances;
- Lottery winnings; and,
- Personal injury court awards (excluding amounts specified for payment of claims against the award, such as medical bills).

.92 Lump sum income is treated as regular income in the month received. Any amounts remaining in the month after receipt will be considered available property.

9-5-2 AID PAYMENTS

1 Vendor Payments

11 The General Assistance Standard of Need shall be satisfied by vendor, or voucher, payments directly to landlords and other providers of goods and services.

12 All housing must be paid by vendor payment.

13 Vendor payments require the Tax Identification Number (TIN) or Social Security Number (SSN) of the Vendor Payee.

14 If a valid TIN or SSN for the vendor payee is not received, the applicant/recipient would be eligible to receive a voucher, or cash benefits, or other types of assistance, as determined to be appropriate.

15 Vendored housing payments shall not exceed the applicant or recipient’s Standard of Need.

16 Vendor payments will be paid at the first of the month.

2 Exemptions from TIN or SSN requirement of the vendor payee:

21 An applicant or recipient with a permanent mental or physical disability that prevents them from working as verified by a medical provider.

22 An applicant or recipient with a temporary mental or physical disability that prevents them from working as verified by a physician or mental health clinician.

221 The exemption for a temporary disability will only be valid for the disability period indicated by the physician or mental health clinician.

23 Former Foster Care Youth and Independent Living Skills Program (ILSP) participants from the age of 18 up to their 25th birthday.

24 An applicant or recipient 64 years of age or older.

Note: When one (1) member of a GA couple is exempt from the Housing Assistance Vendor Program (HAVP) rules, the exemption will apply to both members.
.3 **Recipient’s Responsibility**

.31 All recipients are required to report any changes in eligibility to the Agency within 10 days of the change.

.32 All recipients, unless exempt, must complete a Quarterly Eligibility/Status Report (QR7).

.4 **Beginning Date of Aid** is the date of the application.

.41 Residents of Approved Drug and Alcohol Treatment Facilities

.412 If the resident applies within 10 days of the date he/she entered the treatment facility, payment is authorized effective the date the resident entered the facility.

.413 If the resident applies later than 10 days after he/she entered the treatment facility, payment is authorized effective the date of the application.

*Exception: The Agency may authorize payment of aid effective on the day the resident entered the facility, by exercising its discretion, on a case-by-case basis.*

.5 When any change in the recipient’s circumstances requires an action to decrease or discontinue aid, the action will be effective only after adequate notice is given or mailed to the recipient.

.6 When recipients obtain employment, aid may continue up to the date the recipient’s income is anticipated to exceed the grant level, after any applicable deductions.

.7 Applicants with pending Unemployment Insurance Benefits (UIB) or Disability Insurance Benefits (DIB) applications, and who are otherwise eligible for GA may be granted aid, until UIB or DIB is authorized.

.8 Aid payments shall be issued monthly.

**9-5-3 CHASS ASSISTANCE PAYMENTS**

.1 The beginning date of aid for applicants shall be the date of application.

.2 The beginning date of aid for recipients shall be the date he or she is enrolled in CHASS. Generally, new enrollments in CHASS will be limited to those who have not already been aided during the month for shelter costs.

.3 Applicants and recipients shall be informed at the time of referral that the CHASS provider will meet their needs and that they will be eligible for the CHASS grant amount only.

.4 When an applicant or recipient secures housing prior to a full month of shelter occupancy, the applicant or recipient will be reimbursed at a prorated grant amount.

**9-5-4 UNDERPAYMENTS**

.1 Underpayments occur when the applicant or recipient received less than the payable grant.

.2 Underpayments due to “administrative error” are caused by one or more of the following:

.21 Documents are not correctly entered in the case record.

.22 Errors are made in data entry.

.23 Errors are made in manual budgeting.
.24 Aid is authorized for less than the correct payment when all information necessary to determine the correct payment is on file.

.25 Changes are not completed timely.

Note: “Administrative Error” underpayments do not include errors that occur when the Agency did not have all information necessary to authorize a correct payment.

.3 An underpayment may be used to adjust an overpayment balance, may be issued as a supplement of retroactive benefits, or both.

.31 Underpayments resulting from an Administrative Error (including denial or discontinuance) shall be corrected by payment of aid equal to the full amount of the underpayment, which occurred within the 90 days preceding the discovery date of the underpayment.

.32 Underpayments resulting from other than Administrative Error will not be corrected for periods prior to the discovery date.

.33 Any underpayment can be corrected by authorization of aid for a period as specified in an Administrative Decision.

9-5-5 OVERPAYMENTS

.1 Definitions

.11 Overpayment – the recipient received more than the payable grant amount.

.12 An overpayment can occur when the recipient:

.121 Deliberately misrepresents income, resources, or other circumstances that affect eligibility or payment amounts;

.122 Fails to promptly report changes in income, resources, or other factors that affect eligibility;

.123 Receives unanticipated income, resources, or another change in circumstances occurs resulting in the payment issued exceeding the payable grant;

.124 Received Aid Paid Pending (APP) an administrative hearing, and the County’s action or determination is subsequently upheld by the Administrative Decision.

.13 An overpayment can also occur when the Agency fails to take timely action on information.

.2 Overpayment Claim Types

.21 Recipient Caused Overpayments occur when a recipient makes deliberate misstatements (whether oral or written) or fails to timely report changes regarding their income, resources, and/or other circumstances that affect eligibility or grant amounts.

.22 Administrative Error Overpayments occur when the Agency had all information necessary to make a correct determination of eligibility or grant amount and failed to take timely action on that information.

.3 Overpayments are subject to recovery by one of the following methods:

.31 Recipient caused overpayments will be recovered by grant adjustment (reduction) of the aid payment to the extent possible, when the individual is otherwise eligible and aid continues.
.32 Any overpayment may be offset against any underpayments, before authorizing any supplemental payment for an underpayment.

.33 The recipient may return a payment that they are ineligible to receive, or may repay the amount of the overpayment in part or full.

.34 Alameda County Central Collections shall demand repayment of any overpayment that has not otherwise been recovered.

.4 Adjustments

.41 A Recipient Caused Overpayment is adjustable until the overpayment is fully recovered.

.42 An Administrative Error Overpayment is not adjustable.

.5 Adjustment Amount

.51 The maximum monthly adjustment amount shall be 10% of the applicable Standard of Need.

.6 If the Agency suspects that the overpayment was caused by fraud or deliberate misrepresentation of facts by an applicant or recipient, the case will be referred to the Program Integrity Division (PID) for further action.

.7 Notification to Applicant or Recipient

The applicant/recipient shall be advised of overpayments and adjustment methods during intake and redetermination.

.71 If an adjustable overpayment exists on an individual’s case, and the individual has either re-applied or is completing a redetermination, they shall be advised that the overpayment(s) will be adjusted.

.8 Sponsored non-citizens and their sponsors are both liable for any overpayment made to the non-citizen during the 3-year period after the non-citizen’s entry into the United States.

.81 This only applies to overpayments that were caused by the sponsor’s failure to provide correct information as required. It does not apply to overpayments when the sponsor was without fault, or where good cause existed.

9-6 ADMINISTRATIVE HEARINGS

9-6-0 DEFINITIONS

.1 Administrative Hearing
A forum by which an applicant or recipient, dissatisfied with an action taken by the County, shall first present their dispute to a Hearing Officer.

.2 Administrative Decision
The Hearing Officer’s decision, as adopted by the Agency Director. Administrative Decisions will be based solely on the evidence presented in hearing, including case documentation, and will be decided in accordance with this section.

.3 The Claimant is an individual who has requested an Administrative Hearing and is, or has been, either an applicant for or a recipient of GA in Alameda County.
An Authorized Representative (AR) is an individual appointed by the claimant, in writing or verbally at hearing, who will act on behalf of, or assist, the claimant with any and all aspects of the hearing.

The Appeals Officer is an individual authorized by the Agency to review the hearing request and determine the possible resolution to the issue for hearing. If the issue will proceed to hearing, the Appeals Officer presents the Agency’s position to the Hearing Officer.

The Hearing Officer is an individual authorized by the Agency to make a written decision on all cases that proceed to hearing. The Hearing Officer will not have been involved in the issue to be heard. They will make an impartial decision on the hearing issue.

The Administrative Hearing Filing Date is the post mark date, or the date the request is received by the Agency, whichever is earlier.

Aid Paid Pending is a continuance of aid in the amount paid before the proposed action, pending an Administrative Decision.

A reopened Administrative Hearing Request is a previously withdrawn or conditionally withdrawn request that is re-opened for hearing. A request to re-open a hearing must be made within 30 days of the withdrawal or completion of the conditional withdrawal. A hearing that has been dismissed for abandonment may not be re-opened, with the exceptions listed in 9-6-5.32.

A Withdrawn or Conditionally Withdrawn Request is one that has been withdrawn by the claimant when a disputed action has been resolved by agreement prior to the completion of the hearing.

Requests for an Administrative Hearing

- May be either written or oral;
- Must express the reason the claimant is dissatisfied with the action taken on his/her case;
- May be made by the claimant, or a person authorized to act on the claimant’s behalf;
- May be denied when the sole issue is the result of a change in the General Assistance Ordinance requiring automatic grant adjustments or discontinuances or the claimant has not submitted his/her request on a timely basis.

Administrative Decision Rulings

- A decision granted or granted in part will overturn the specified County action or determination.
- A decision denied or denied in part upholds the specified County action or determination.
- A decision dismissed or dismissed in part finds that the specified County action or determination cannot be addressed in hearing. Dismissals occur when:
  - The request for a hearing is solely an issue of law.
    - This includes requests where no legal remedy exists.
  - The hearing has been abandoned.
9-6-2 RIGHT TO ADMINISTRATIVE HEARING

.1 Claimants may seek corrective or other appropriate action from the Agency before requesting an administrative hearing. However, claimants are not required to seek such action before requesting a hearing.

.2 If an applicant for, or recipient of, GA disagrees with any of the following actions, he or she may request an administrative hearing:
   .21 Denial of the GA application;
   .22 Decrease in the grant amount;
   .23 Computation of the payable grant; or,
   .24 Discontinuance of aid.

.3 The Agency will inform all applicants and recipients of the right to:
   .31 Request an administrative hearing;
   .32 Be represented by a person of their own choosing, including legal counsel;
   .33 Review their case records and interview witnesses in advance of an administrative hearing;
   .34 Present testimony on their own behalf; and,
   .35 Cross-examine any adverse witnesses.

9-6-3 TIMELY AND ADEQUATE NOTICE

.1 Whenever an action resulting in a decrease or discontinuance of GA benefits occurs, a Notice of Action must be:
   .11 Mailed to the recipient at least 10 days prior to the effective date of the action; or,
   .12 Hand delivered to the recipient at least 7 days prior to the effective date of action.

.2 Adequate Notice of a decrease or discontinuance of GA benefits must include the following:
   .21 Notice date;
   .22 Effective date of the action;
   .23 Reasons and the appropriate regulation sections for the action;
   .24 Recipient’s right to and information on requesting an administrative hearing;
   .25 Information regarding Aid Paid Pending an Administrative Decision.

.3 Timely notice is not required for decreases or discontinuances in the following instances.
   .31 The Agency has factual information concerning the death of the recipient.
   .32 A recipient has been admitted, or committed to, an institution for more than 30 days;
   .33 A recipient’s whereabouts are unknown, and the Post Office has returned the recipient’s mail to the Agency;
   .34 The Agency has verified factual information that the recipient does not reside in Alameda County;
   .35 A recipient provides a written statement waiving the right to adequate notice;
A special needs allowance was granted for a specific period of time and the recipient was informed in writing when initially authorized that it would stop at the end of the specified period;

Aid was authorized for Presumptive Eligibility and the approval notice specified the Presumptive Eligibility period;

Assistance is continued for a specified period of time (i.e., assistance paid to the point the anticipated income will exceed the grant). The notice of action must specify when aid will end; and,

The grant change involves an increase.

**REQUEST FOR AN ADMINISTRATIVE HEARING**

1. A request for an Administrative Hearing must be filed within ninety (90) days of the date of the Notice of Action or other Notice issued by the Agency.

11. The claimant should be encouraged to use the Notice of Action because it describes the action(s) with which they are dissatisfied.

12. Any requests for hearing received by the Eligibility Worker shall be forwarded immediately to the Appeals unit.

2. Administrative hearing requests that are not filed within this time period will be dismissed.

**AID PAID PENDING THE HEARING DECISION**

1. Aid Paid Pending (APP) will apply when the hearing request is made before the effective date of a decrease or discontinuance action. APP will not be authorized when the:

11. Claimant has died;

12. Claimant has entered a medical or penal institution;

13. Claimant has left Alameda County;

14. Claimant’s whereabouts are unknown;

15. Claimant received aid based on Presumptive Eligibility; or

16. Claimant submits a written waiver to APP.

2. At the conclusion of the hearing, the hearing officer will evaluate a continuance of APP.

3. APP will cease when:

31. The dispute is based on an issue of law or change in law;

32. The claimant agrees to resolve the hearing by either a Conditional Withdrawal, or Withdrawal, of the hearing;

33. The claimant fails to appear at the hearing and a dismissal is issued; or

34. When a hearing decision is adopted.

**SCHEDULING THE HEARING**

1. The Administrative Hearing shall be scheduled as soon as administratively possible.

2. The hearing shall be held at the location designated by the Agency Appeals Unit.
The Appeals Unit will mail the claimant notice of the time and place for the hearing, no less than five (5) days prior to the hearing date.

General rules and procedures

Attendance at the hearing shall be limited to those directly concerned:

1. The claimant and/or his representative;
2. Any interpreter and/or witnesses;
3. Agency representatives, which include the Appeals Officer and witnesses; and,
4. The Hearing Officer.

Appearance by the claimant (in person or by representative) is required at the hearing.

1. If the claimant’s appointment notification is returned, and the Appeals Unit is unable to locate the claimant, the issue may be dismissed. If dismissed, the Appeals Unit will send notification to the claimant’s last known address. The claimant may re-open the hearing if he/she contacts the Appeals Unit within thirty (30) days of the scheduled hearing date.
2. If the claimant or authorized representative does not appear for the scheduled hearing, and fails to contact the Appeals Unit to reschedule the hearing appointment, the issue will be considered abandoned and may be dismissed. If dismissed, the Appeals Unit will send notification to the claimant.
3. If the claimant contacts the Appeals Unit within ten (10) days of the scheduled hearing date, the issue may be re-opened for hearing if the claimant had a good cause reason for non-attendance. Aid Paid Pending may be authorized at the discretion of the Appeals Unit.

An Agency representative is required to attend the hearing.

The hearing shall be conducted in an impartial manner. All testimony shall be submitted under oath or affirmation.

The proceedings of the hearing shall be recorded.

The hearing officer shall not be bound by the rules, procedures, or evidence applicable in courts.

The claimant or his authorized representative, upon request, will be given the opportunity to examine any evidence used by the Agency to support its decision and all documentary evidence to be submitted for hearing.

**ACTION BY DIRECTOR OR AUTHORIZED DESIGNEE**

1. The Hearing Officer shall submit a written decision to the Agency Director, or authorized designee, within five (5) working days of the administrative hearing.
2. The Hearing Officer shall recommend that the Director adopt the decision.
3. The Director or authorized designee shall, within fifteen (15) working days after receiving the written decision:
   1. adopt the proposed decision;
.32 adopt the proposed decision with modifications; or,
.33 return the case for further hearing.
.4 The written decision of the Hearing Officer will be deemed adopted by the Director (or authorized designee) if the Director fails to act within the time prescribed.